



FUTURE LEADERS

STEPPING UP TO HEADSHIP

- > Prepare for leadership success
- > Develop long-term expertise
- > Improve performance in disadvantaged areas
- > Option to include NPQH

 **Ambition
Institute**

KEEP GETTING BETTER

Ambition Institute's transformational Future Leaders is a two-year training programme for senior leaders with the potential to become headteachers in the next three years. This programme is for leaders with a proven track record of making a positive difference in schools in challenging areas.

Benefits for schools

- > **Improve results.** The number of disadvantaged pupils achieving at least grade four in English and maths was 10% higher in schools led by a Future Leaders headteacher for three or more years than in similar schools (2016/17).
- > **Demonstrate learning.** Participants are better able to evidence learning and show whole-school improvement linked to Ofsted criteria while raising pupil outcomes.

Benefits for senior leaders

- > **Access support.** Becoming a leader of a school in a disadvantaged area can be challenging, isolating and hard work. You'll join 14,000 committed, like-minded and optimistic leaders from over 2,800 schools, forming a powerful peer group.
- > **Build knowledge and skills.** You'll visit other schools to help you learn from the best and change yours for the better, preparing you to become an exceptional headteacher.

- > **Unlock the potential of your most promising leaders.** Now is the ideal time to think about who could be leading your school/s in the next three years. Develop high-potential staff, retain your best talent and save on recruiting external headteachers.
- > **Prepare for headship.** Get the evidence you need to demonstrate credibility when you apply to become a headteacher. Four out of five Future Leaders say they reached their current position faster as a result of taking part in the programme.

What does the training include?

Year one includes:

- > A summer residential, featuring evidence-based leadership development training.
- > Three weekends providing development and guidance towards headship.
- > Three one-day learning events on the latest leadership issues.
- > Six one-to-one coaching sessions with executive coaches.
- > Mentoring from an experienced head.
- > Termly meetings with a peer learning group.

Year two includes:

- > Visits to exemplary schools across England to see great leadership in practice.
- > Another summer residential to continue rapid development.
- > Three weekends covering career guidance.
- > Six one-to-one coaching sessions and continued access to a mentor.

You'll also get the option to gain the NPQ in Headship for an additional £150. See our website for further details on NPQ study and assessment.

How much does the training cost?

It's £3,000, with £1,500 due each year. The rest of the cost is covered by the Department for Education.

77%

of headteachers working with Future Leaders participants say it has an impact on their school after less than a term on the programme

"The Peer Learning Group is essential, it's a friendly but challenging environment to learn, develop and create to move forward for the future."

Ray, Principal, Waverly Studio College



ambition.org.uk

About Ambition Institute

We are a graduate school for teachers, school leaders and system leaders with charity status. Our programmes help educators serving children from disadvantaged backgrounds to keep getting better.

Children from disadvantaged backgrounds don't do as well at school. We are working to change that. Through our programmes we want to ensure there are expert teachers in every classroom being led by exceptional school leaders at all levels.

LEARN MORE

Get in touch today to find out how you can nominate your inspiring school leaders, or yourself, for a subsidised place on the world-class Future Leaders programme.

 ambition.org.uk

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Future Leaders gave me what I needed to become the leader I am, exposing me to a range of leadership strategies and improvement plans. Now other headteachers in the network are the most important professional tool I have.

Matt, Principal, Ark Globe Academy



Accredited NPQ provider



Department
for Education

NPQ subject to accreditation being extended by the DfE from September 2020.



Ambition Institute is a registered charity, number 1146924.